

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF OHIO  
EASTERN DIVISION

UNITED STATES OF AMERICA,	)	CASE NO.: 1:15-CV-01046
	)	
Plaintiff,	)	
	)	JUDGE SOLOMON OLIVER, JR.
vs.	)	
	)	<b><u>NOTICE SUBMITTING MONITORING</u></b>
CITY OF CLEVELAND	)	<b><u>TEAM ASSESSMENT OF CDP's 148<sup>th</sup></u></b>
	)	<b><u>RECRUIT CLASS BACKGROUND</u></b>
Defendant.	)	<b><u>CHECKS</u></b>
	)	
	)	

The Monitoring Team respectfully submits its Assessment of Cleveland Division of Police (“CDP” or “the Division”) Background Checks for its 148<sup>th</sup> Recruit Class pursuant to paragraphs 308 – 310 of the Consent Decree. The Consent Decree requires the Division to “conduct thorough, objective, and timely background investigations of candidates for sworn positions.”<sup>1</sup> The Division must assess “a candidate’s criminal history, employment history, use of controlled substances, and ability to work with diverse communities.”<sup>2</sup> This is in addition to the requirement that CDP will continue to require all candidates for sworn personnel position, including new recruits and lateral

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<sup>1</sup> Dkt. 413-1, Exhibit A at ¶309; Dkt. 416.

<sup>2</sup> *Id.*

hires, “to undergo a psychological and medical examination to determine their fitness for employment.”<sup>3</sup>

The Monitoring Teams previously submitted to the Court its findings related to the Division’s background investigations for lateral hires.<sup>4</sup> Since that time, and as a necessary follow-up, the Monitoring Team audited CDP’s pre-employment investigation files of the 148<sup>th</sup> police officer recruits. This assessment provides the Court with necessary information on how the Division pre-employment background investigations for non-lateral candidates complies with paragraphs 308-310 of the Consent Decree. The attached Memorandum (“Exhibit A”) describes the methodology and findings of the review.

Respectfully submitted,

/s/ Hassan Aden

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<sup>3</sup> *Id.* at ¶308.

<sup>4</sup> Dkt. 401.

**CERTIFICATE OF SERVICE**

I hereby certify that on June 21, 2022, I served the foregoing document entitled **Notice Submitting Monitoring Team Assessment OF CDP's 148<sup>th</sup> Recruit Class Background Checks** via the court's ECF system to all counsel of record.

/s/ Ayesha Hardaway  
AYESHA HARDAWAY